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**FREE GUIDE+Tracker:
Are You Being Underpaid
in California?**

Brought to you by Seligson Law — Smart Legal
Counsel for California Workers

Top 5 Signs You're Being Underpaid in California

Think you're being underpaid?

Here are five red flags every California worker should know.



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You work through lunch — or skip breaks entirely.

California law requires meal and rest breaks. If your employer expects you to stay “on call” or work through them, that’s a violation.

Your paycheck looks the same every week.

If you work varying hours but your pay never changes, your employer might not be paying overtime or tracking your hours correctly.



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You're paid a flat rate regardless of hours worked.

Salaried or not, you may still be entitled to overtime pay if your job duties don't meet California's exemption tests.

You use your own money for work expenses.

If you pay for gas, uniforms, tools, or your phone for work, your employer must reimburse you under Labor Code § 2802.



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You're asked to "clock out" and keep working.

Working off the clock — even for short periods — violates California wage and hour law.

If any of these apply to you, you may have a legal case.

Don't ignore the signs. Even small violations add up over time.

 **Call 213-293-6692**

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Log Your Hours. Calculate What You're Owed.

Use this simple tracker to see how much overtime pay you may have missed.

(**California overtime:** 1.5x pay after 8 hours/day or 40 hours/week; 2x pay after 12 hours/day.)

Overtime Log Table

Date	Start Time	End Time	Total Hours	Breaks Taken	Overtime Hours	Hourly Rate	Overtime Pay Owed	Notes



How to Use the Overtime Tracker

Step 1: Record your start and end times for each day.

Step 2: Subtract breaks to find total hours worked.

Step 3: Note any hours over 8 per day or 40 per week — those count as overtime.

Step 4: Multiply overtime hours by 1.5x your regular pay (or 2x if over 12 hours in a day).

What To Do Next

If your totals don't match what's on your paycheck, your employer may owe you back pay.

Seligson Law helps California workers recover unpaid overtime and wage violations — often at no upfront cost.

 213-293-6692

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 Offices in California and New York



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